



Director of Education and Staff Development

Position is self-supported. Budget to raise is based on family size.

Company Overview

Belay Global is a 501(c)3 non-profit registered as the supporting organization for the work in Rwanda. It's mission is to strengthen women in Rwanda by providing access to skills and training in a safe, encouraging environment. Belay Global has two registered organizations in Rwanda: Belay Rwanda and DuHope LTD.

Belay Rwanda focuses on training of young women for workforce development and microbusinesses. DuHope LTD is a social enterprise business creating a safe and holistic way for women to exit sex work while walking alongside them in faith, hope, love, and dignity.

Duties & Responsibilities

As a Director of Education and Staff Development, you would be required to undertake the following responsibilities:

- Direct the development and implementation of Trauma Impacted Workplace training.
- Adhering to DuHope LTD's short and long term goals, develop strategies to ensure staff understanding and implementation of action plans.
- One-on-one staff coaching, helping our staff to work more effectively and efficiently.
- Oversee educational program of DuHope LTD for helping vulnerable women become literate in both Kinyarwanda and English.
- Monitor evaluation strategies for all educational aspects of DuHope LTD.
- Other duties as may arise from time to time and as may be assigned.

Desired Experience:

- Teacher Early Childhood, Secondary Education, Special, Education, Vocational Training or Higher Education
- Education Methods Specialist

Minimum qualification of bachelor's degree or equivalent

Send Letter of Interest and Resume/CV to: Ms. Jamie Boiles, Rwanda Country Director jboiles@belayglobal.org